

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Labour Employment Training & Factories Department - Insurance Medical Services - Dr.T.Jyothi, Civil Asst.Surgeon, ESI Dispensary, Machilipatnam - Unauthorized absence from duty in three spells i.e., 06-07-2007 to 01-05-2008, 18-05-2009 to 28-01-2011, 01-11-2012 to 24-07-2013 - Disciplinary action finalized - Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (IMS&VIG) DEPARTMENT

G.O.RT.No. 656

Dated: 05-12-2019

Read the following:-

1. G.O.Ms.No.260, General Administration (Ser.C)Dept., dt:04.09.2003.
2. G.O.Ms.No.6, LET&F (IMS) Department dated 30.01.2010.
3. G.O.Ms.No.35, LET & F (IMS) Department, dt:02.08.2013.
4. From the Director, Insurance Medical Services, A.P., Vijayawada
Lr.Rc.No.12102/E1B/2013, Dt.30-03-2016 and 26.5.2016.

ORDER :

In the letter 4th read above, the Director, Insurance Medical Services has reported that Dr.T.Jyothi, Civil Assistant Surgeon, ESI Dispensary, Machilipatnam was unauthorized absent from duties in three spells i.e., 06-07-2007 to 01-05-2008, 18-05-2009 to 28-01-2011, 01-11-2012 to 24-07-2013 and reported to duty. Disciplinary action under APCS (CCA) Rules, 1991 was initiated against her for unauthorized absence from duties.

2. Further, the Director, Insurance Medical Services has reported that an enquiry officer was appointed to enquire in the charges levelled against the Medical Officer and the enquiry officer in his findings has stated that "Dr.T.Jyothi, Civil Assistant Surgeon absconded from duty without prior permission or information to the concerned authorities while acting In-charge Medical Officer ESI Dispensary, Kondapalli and Machilipatnam and not followed rules which caused dislocation of official work and patient care. The Enquiry report has been communicated to Dr.T.Jyothi, Civil Assistant Surgeon with a request to submit her explanation. Dr.T.Jyothi, Civil Assistant Surgeon in her reply while explaining the reasons for her unauthorized absence has requested to sanction leave for which she is eligible for her unauthorized absence period on humanitarian grounds.

3. The Director of Insurance Medical Services while furnishing the report has proposed to impose the major punishment of "Stoppage of three (3) Annual Grade Increments with cumulative effect for her unauthorized absence and to treat the period of absence as Dies-Non under F.R.18 for all purposes" and requested to issue necessary orders against Dr.T.Jyothi, Civil Assistant Surgeon, ESI Dispensary, Machilipatnam for her unauthorized absence and violation of Rule 3 and 4 of A.P.C.S.(CC&A) Rules, 1991.

4. Government after careful examination of the proposal keeping in view of the orders issued in G.Os 2nd & 3rd read above, have taken a lenient view and here by order to impose the punishment of Stoppage of three (3) Annual Grade Increments with cumulative effect against Dr.T.Jyothi, Civil Assistant Surgeon, ESI Dispensary, Machilipatnam for her unauthorized absence from duty in three spells i.e., 06-07-2007 to 01-05-2008 (9 Months 26 days), 18-05-2009 to 28-01-2011 (1 Year 7 Months 11 days), 01-11-2012 to 24-07-2013 (8 months 24 days) as the charges held proved, and treat the period of absence as "Dies-Non" under F.R.18 for all purposes.

5. The Director, Insurance Medical Services, A.P., Vijayawada shall take necessary further action in the matter.

G.ANANTHA RAMU

PRINCIPAL SECRETARY TO GOVERNMENT(FAC)

To

The Director of Insurance Medical Services, Andhra Pradesh, Vijayawada.

The individual through Commissioner of IMS, A.P., Vijayawada.

Copy to:

The District Treasury Officer, Machilipatanam.

Sf/Sc.

//Forwarded ::By order//

SECTION OFFICER